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As a safety professional, I’ve always enjoyed helping people. Being involved in the Foundation is a great outlet for me to continue to help numerous people in a higher capacity.

The Foundation embodies all I believe in. By giving back to the profession, you help students entering the safety career path and enable current safety professionals to reach their full potential. As Chair, I see what happens when generous people give. It truly changes lives.

It’s been quite a year for your Foundation. That’s right, it is your Foundation. What you continue to do year after year re-enforces my faith in our profession and our ability to help tomorrow’s safety leaders.

Thank you for letting the ASSP Foundation be your conduit for giving back to the profession.

Dave Crowley, CSP, CHMM, STS
Board Chair FY 2018

DONATE
assp.org/donate
Through your generosity, the American Society of Safety Professionals Foundation raised more than $640,000 for those entering and working within the safety profession.
TOGETHER WE GAVE

$377,925 scholarship
& grant funds

50% of recipients are women

8 NEW AWARDS

ACIG Scholarship ($2,500)
D.A. Weaver Scholarship ($1,000)
Georgia Pacific Safety 2018 Scholarship ($7,500)
Lawrence Mauerman Scholarship ($1,500)
Martha Greer Board Angels Memorial Scholarship ($1,000)
Mike & Judy Thompson Business of Safety Matters Professional Education Grant ($1,000)
Pollock-Stegall Grant for Young Professionals ($5,000)
Willie Piispanen Professional Education Grant ($2,870)

SCHOLARSHIPS

$349,500
112 awards
90 individuals
43 universities

DEGREE TYPE

61% Bachelors
21% Masters
15% Ph.D.
3% Associates

MILITARY AWARDS

$94K
39% Air Force
15% Army
15% Marines
15% Navy
8% Coast Guard
8% National Guard

GRANTS

$28,425
27 awards
27 individuals

GRANT TYPE

59% Certification
30% Conference or Seminar
In November 2017, the annual Future Safety Leaders Conference brought 150 leading safety students together for two days of networking and leadership development. Attendees had the opportunity to learn from today’s safety experts regarding a variety of skills in management, teamwork, and technical knowhow. In addition to resume critiques, public speaking and how to get the most out of ASSP, representatives from safety-oriented companies conducted mock interviews and set up booths where attendees learned about their companies and job opportunities.

**MISHA GRIFFIS**
Western Carolina University: Environmental Health
$10,000 Liberty Mutual Scholarship

“Thank you for your generosity, and for your belief in me and my future. I hope that one day I will be able to pay this forward in some way by helping other students achieve their goals.”

**CANDACE AMOS**
Southeastern Louisiana University: Occupational Safety, Health, & Environment
$1,500 Greater Baton Rouge Don Jones Excellence in Safety Scholarship

“This award reminds me that I am on the right track toward a career that will truly make a difference in the lives of the people I will, one day, work to protect.”
“He showed me how to look at the world through the eyes of an artist. He made me a priority and set me up for success. So when he died, I made a conscious decision to continue to include him in my life. I’ve used the skills he taught me to express how I felt, and it made the hurt tangible and more approachable. Now I’m learning to help others unload the heavy weight of grief.”

LINDSEY PINKERTON
Doane College
Family Scholarship Awardee

Fatigue Research Project

Dr. Lora Cavuoto of the University at Buffalo is midway through a research study funded by the ASSP Foundation that is using body sensor technology to help safety professionals better understand how fatigue may lead to ergonomic issues as workers tire from performing the same tasks over a given shift.

The research is studying how bending, lifting and other physical demands in a manufacturing setting may impact employees. Think using a FitBit to measure performance on the factory floor. This study represents the Foundation’s first foray into major research, and we couldn’t be more thrilled with the progress so far.

We’re anxiously awaiting final results of this study later this year. Looking ahead, the Foundation and ASSP will partner to tackle more research issues, moving forward together as thought leaders in OSH research.

“We are working on practitioner-based tools to translate our research into practice,” Cavuoto said.
Total revenues $1,110,063 consisting of donations, interest earnings, realized investment gains, income from the scholarship and grant program as well as the golf event. This is a 18.5% increase from the previous year primarily due to realized gains, and additional revenue earned from a growing scholarship program.

Total expenses were $833,717 and consisted of program expenses of $509,840 (scholarships, professional education grants, a research grant on fatigue, funding for the Future Safety Leaders Conference, fees expensed from the scholarship program, a grant for the Value of the Profession initiative and two grants to support ASAC-ABET accreditation at Oakland University and Southeastern Louisiana University. It also includes operational expenses of $323,876 (software & technology fees, conference activities, marketing & promotions, meeting expenses, printing & postage, management fees, investment and banking fees). Total expenses were up by 4.7% from the previous year due to increased spending on behalf of the research and scholarship programs. Net income was $276,346 before unrealized market gains. Net assets increased by $342,433 to $5,794,596. This reflects the net income and unrealized gains on the portfolio.

Donations totaled $643,069, a 13.5% decrease from the previous year. Of this amount, restricted fund revenues (programs earmarked for specific programs) totaled $388,728.

Support of our programs comes from the ASSP Communities, its members, their families and corporate donors. ASSP Regions, Chapters and Common Interest Groups gave over $96,000. Individual donors, including the 20% of members who give when renewing their membership, contributed over $297,000.
### Statement of Revenue & Expenses

**FOR THE 12 MONTHS ENDING MARCH 31, 2018**

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Consolidated</th>
<th>Prev Year</th>
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<td><strong>Revenues</strong></td>
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<td>Total Contributions</td>
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<td>Conference Events</td>
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<td><strong>Expenses</strong></td>
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<td>Scholarships and Professional Education Grants</td>
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<td>Licenses &amp; Fees</td>
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<td>Investment/Bank Fees</td>
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<td><strong>Other Expenses</strong></td>
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<td>Fund Adjustments</td>
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<tr>
<td><strong>Total Expenses</strong></td>
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<tr>
<td><strong>Net Income</strong></td>
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<td>$176,995.78</td>
<td>$276,345.78</td>
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<tr>
<td><strong>Unrealized Gain/(Loss) from Investments</strong></td>
<td>$66,086.67</td>
<td>-</td>
<td>$66,086.67</td>
<td>$393,097.21</td>
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<tr>
<td><strong>Increase in Net Assets</strong></td>
<td>$165,437</td>
<td>$176,995</td>
<td>$342,432</td>
<td>$532,766</td>
</tr>
</tbody>
</table>
INDIVIDUAL

VISIONARY ($1,500+)
Anonymous (4)
Warren K Brown, CSP, ARM, CSHM
Alexandra E Carli, CSP
Sam D Chappell
David T Crowley, CSP, CHMM, STS
Patricia M Ennis, CSP, ARM
Eddie Greer, CSP, CHMT
John L Henshaw, CIH
Samatha Jane Horseman
Martin P Jeppeson, CSP, ARM
Jim S Kreinbrink, CSP
Richard A Pollock, CSP, ASP
Steven G Schoolcraft, P.E., CSP, CMIOH
Janice M Simon Clark, CSP, CIH
Delmar E Tally, P.E., CSP
Linda M Tapp, CSP, ALCM
Marcella Thompson, Ph.D., CSP, CHMNS
Eric J Young, CSP, ARM

COUNSELOR ($1,000 - $1,499)
Bradley C Barber, CSP
Ronald C Brandon, CSP, CHMM
Charlyn L Haguewood
Darryl C Hill, Ph.D., CSP
Zachary S LeMasters, SMS, CSP
Joseph K Samuels, CIH
Rick Sanders, CSP
Ann Schubert, CSP, CIH, CHMM
Scott Turner, CIH
Cece M Weldon, CSP, ARM

CHAMPION ($500 - $999)
Adelie L Abrams, J.D.
Stephen M Bennett, ARM
Justin Biel, CSP
Donald S Burke, Ph.D.
Doris A Burns, CSP, ALCM
Thomas F Cecich, CSP, CIH
Ronald W Cross, CHST, STS
Jack H Dobson, Jr, CSP
Brad D Giles, P.E., CSP
Michael W Heembrock, CSP
James ‘Skipper’ Kendrick, CIH
Terry W Krug, CSP, CIH
Thomas W Lawrence, CSP, P.E.
Willy Medina
James A Merendino, CSP
Alejandro Ruiz, CSP, CIH
Eric R Sachleben, CSP
John P Spath, CSP
Shawn A Young, CSP

ADVOCATE ($250 - $499)
Anonymous (2)
Denise Marie Albrecht, CSP

Donors
April 1, 2017-March 31, 2018

ASSP COMMUNITY
VISIONARY ($5,000+)
ASSP Central Indiana Chapter
ASSP Greater Baton Rouge Chapter
ASSP Gulf Coast Chapter in Memory of Frank Polston
ASSP New York City Chapter
ASSP Northern Colorado Chapter
COUNSELOR ($2,500 - $4,999)
ASSP Oklahoma City Chapter
ASSP Philadelphia Chapter
ASSP Utah Chapter
CHAMPION ($1,000 - $2,499)
ASSP Carolina-Willamette Chapter
ASSP Great Plains Chapter
ASSP National Capital Chapter
ASSP Northeastern Pennsylvania Chapter
ASSP Nova Chapter
ASSP Region II Operating Committee in the name of Patricia Ennis
ASSP Sabine Neches Chapter
ASSP San Diego Chapter
ASSP Southern Nevada Chapter
ASSP Tarheel Chapter
ASSP Worcester County Chapter
ADVOCATE ($500 - $999)
ASSP Central Ohio Chapter
ASSP Connecticut Valley Chapter
ASSP New Jersey Chapter
ASSP South Florida Chapter
ASSP Southwest Ohio Chapter
CONTRIBUTOR ($250 - $499)
ASSP Student Section-Keene State College
ASSP Greater Detroit Chapter
ASSP Lower Columbia Basin Chapter
ASSP Orange County Chapter
ASSP Triad Chapter
GENERAL ($50 - $249)
ASSP Central Valley Chapter
ASSP Genesee Valley Chapter
ASSP Illinois State University Student Section
ASSP McKinley Chapter
ASSP New Mexico-Pecos Valley Chapter
ASSP Nigeria Chapter
ASSP Southern Oregon Chapter
ASSP Snake River Chapter

CONTRIBUTOR ($100 - $249)
Anonymous (6)
Zinovia Abatis, CIH
Deborah D Abrego
Mark R Ahner, CSP, ARM
Darren L Alexander, CSP
Daniel S Banta, CSP
Darren L Alexander, CSP
Derek F Barlow
Peter Barletta, CSP
Michael Belcher, CSP
Scott R Benson, CSP
James Boretti, CSP
Scott R Benson, CSP
Patrick Brotman, CSP
David B Sander, CSP
Donald D Schommer, CSP
James’ ‘Skipper’ Kendrick, CIH
Terry W Krug, CSP, CIH
Thomas W Lawrence, CSP, P.E.
Willy Medina
James A Merendino, CSP
Alejandro Ruiz, CSP, CIH
Eric R Sachleben, CSP
John P Spath, CSP
Shawn A Young, CSP

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Alejandro Ruiz, CSP, CIH
Eric R Sachleben, CSP
John P Spath, CSP
Shawn A Young, CSP

ADVOCATE ($250 - $499)
Anonymous (2)
Denise Marie Albrecht, CSP

Bryan Hornik
Robert A Howarth, CSP
Eric E Johnson, CSP, CPEA, CSHM
Carter J Kerk, Ph.D., P.E., CSP, CPE
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Kenneth Pilspapan
Justin R Porter, CSP, OHST
William A Rankin, CSP
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Dustin G Richartz, CSP
Linda G Rhodes, CSP
Cheryl D Rost
Deborah R Roy, RN, COHN-S, CET
Lawrence J H Schulze, Ph.D., P.E., CPE
J Wesley Sexton, CSP
Mary L Silva, CSP
James D Smith, M.S., CSP
Howard William Spencer, CSP, CHCM
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Carrie M Stindt, CSP, ASHM
Bruce E Sufranski
Charles J Taylor, CSP
Michael W Thompson, CSP
Albert J Tien, Ph.D., CSP
Lowell H Townley, P.E., CSP
Jeff Treffinger, CSP
Brian L Tuccillo, CSP
Susanne L Vander, STS
Irma Villegas
Pamela J Walaski, CSP, CHMM
Kenneth T Walker, CSP
Donald J Whitmore
Tracey M Wortham, P.E.
Christy L Yonz, ALCM, ARM
Brenda Kay Zylstra

GENERAL ($50 - $99)
Deborah D Abrego
Robert C Adams, CSP, CIH
George M Albertson, CSP, CHMM, ASP
Joozer B Alibhai, CSP
George M Albertson, CSP, CHMM, ASP
Joozer B Alibhai, CSP
Robert C Adams, CSP, CIH
Deborah D Abrego
Brenda Kay Zylstra
Christy L Yonz, ALCM, ARM
Brenda Kay Zylstra

10
DENISE A ARONSON
DEE ARP, CMIOSH
BARRON BALDWIN, STS
DANIEL S BANTA, CSP
WELDON JT BARKER
DENNIS BARNETTE
JIM BARRY, CSPM
SCOTT BASHAM
JOHN WILLIAM BAUER, CHST, OHST
EMORD R BAXLEY
AVIS B BEASLEY
ADAM BELL
KELLY A BERNISH, CSP, CPE, COSH
MICHAEL BERNO, CAE
ANTHONY BLAKE
DANIEL W BOEKENKAMP, CSP
CHARLES R BOICE
LEWIS C BOOKER, CSP
LOREN C BOWE, P.E., CSP
ALISON BRESLOFF, CSP
ADAM BELL
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THOMAS S BUTLER, CSP
DAVID BYWALEC
JOHN B CALLEN, PH.D.
JAMES M CANELLA, ASP
LORI M CARPENTER, CSP
DENNIS M CASPERLY, PH.D., CIH
STEVE D CAVANAUGH
SERGIO O CHINCHILLA, CSP, OHST, ASP
DAVID M CHURCH
LAURA CLEMENTS
JAMES COLSON III
DAVID BRENT CONLEY
SHAWN CONNICK, CSP
RICHARD T COOPER, CMIOSH
CHARLES E CRAIG, CSP
CRAIG A CROCKETT, CSP, ARM, ASP, STS
SCOTT G CROSSER, CPE, ARM
BYRON N CRUTCHER
PHILIP GRANT CUMMINGS, ASP
CHRISTOPHER J D’ANTONIO, CSP, ARM
JOSE REYNOLDS, CSP
SONETTE SHAREEN DEWITT
ADAM DIAZ
DAREN DIFONZO
ANTHONY M DOLHON, P.E.
ANDY L DUBOSE
MARK DURR
JEFFREY LYNN DURDEN
NEIL A DWYER
SHAWN EATON
ALEESE ECKENRODE
MARTIN A EDEKI
ANNE R EHMRAN, CSP
J NIGEL ELLIS, PH.D., P.E., CSP, CPE
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ROBERT EVANGELISTI, P.E., CHMM, CSP, CEA
STEPHEN FIELDS, CSP, OHST
JOHN EDWARD FLECK, CSP, CHST
ANTHONY M FLORES
DOUGLAS LANCE FÖRSTER, ASP
NICHOLAS LEE FOREMAN, CSP, ASP
BETH A FYE, CSP
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SAGIFRÉDO GARCIA, CHST
MESSLER RALPH GILCHRIST
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ANDREW J GIZA, CSP, CHST
JAY R GNADIT, CSP, ARM, CRM
JAMES THOMAS GOSS, CHST
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WILLIAM J GRADIE, CSP, CHMM
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JOSEPH I HEIN
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MARK FREDERICK HUBER, CSP, CHST, COSS
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ROBERT W HUNTER, ASP
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JOHN W Jamba, CSP
STEPHANIE L JOHNSON, CSP, CHMM
BRIAN K JONES, P.E.
TIMOTHY E JONES, CSP
JACOB W KAMSTRA
ALBERT KAUANUI, ASP
MICHAEL F KEELAN, CSP
ADAM S KELLY, CSP
DENISE D KENNEDY, CSP
PAMELA E KERR
CAROL A KEYES, CSP
SUSAN M KNOWLES-BERRY, CSP, CPEA
ULDIS KNOX
RICHARD D KOCER
JAMES M KULAKOWSKI, CSP
KARL KUNTZ
SEAN T LANE, CSP, CHMM
JANAL KYO LARKIN
DEAN R LARSON, PH.D., CSP
JAMES K LARSON, CSP, CIH
JOSEPH LEUZZI, ASP, CHMM
MARK J LILLENROM, CSP
KIMLIEE LINDGREN, CHST
MARTIN L LINDLEY, ASP
GARETT SPENCER LITTLE, CSP
JASON LOHMAN
BRYAN B LYONS, OHST, CSP
JOHN E MARCHELL, STS
CHIP MCKENNA, CSP, CPCU
M. DANIEL MCKENZIE, CRSP
BETH H MELTON
RICK D MERCER, ASP
MELISSA J MERRILL
RAYMOND MICHELENA
PATRICIA A MIDDLETON
LUCY A MILLER, CSP
RONALD ALVIN MILLER
PATRICK MILLS, CHST, ASP
MARISA M MIRICH
SANDRA G MOWDY, CHST
RANDALL ALLEN MOON
MICHAEL J MORAN
HAROLD W MORGAN, OHST
JEFFREY D MORROW, CSHM
GRiffin ROSS Mouse, CHSP
DOUGLAS REESE MOUTON
Dennis W Murray, CSP
SHANTA M MYIRICK
VANESSA NONDEET, CHST
DAVID R NURSE, CHST
VWED NA OBAHOR
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