FY2018 ANNUAL REPORT
As a safety professional, I’ve always enjoyed helping people. Being involved in the Foundation is a great outlet for me to continue to help numerous people in a higher capacity.

The Foundation embodies all I believe in. By giving back to the profession, you help students entering the safety career path and enable current safety professionals to reach their full potential. As Chair, I see what happens when generous people give. It truly changes lives.

It’s been quite a year for your Foundation. That’s right, it is your Foundation. What you continue to do year after year re-enforces my faith in our profession and our ability to help tomorrow’s safety leaders.

Thank you for letting the ASSP Foundation be your conduit for giving back to the profession.

Dave Crowley, CSP, CHMM, STS
Board Chair FY 2018

DONATE
assp.org/donate
Through your generosity, the American Society of Safety Professionals Foundation raised more than $640,000 for those entering and working within the safety profession.
SCHOLARSHIPS
$349,500
112 awards
90 individuals
43 universities

DEGREE TYPE
61% Bachelors
21% Masters
15% Ph.D.
3% Associates

MILITARY AWARDS
$94K
39% Airforce
15% Army
15% Marines
15% Navy
8% Coast Guard
8% National Guard

GRANTS
$28,425
27 awards
27 individuals

GRANT TYPE
59% Certification
30% Conference or Seminar

TOGETHER WE GAVE

$377,925 scholarship
& grant funds

50% of recipients
are women

8 NEW AWARDS

ACIG Scholarship ($2,500)
D.A. Weaver Scholarship ($1,000)
Georgia Pacific Safety 2018 Scholarship ($7,500)
Lawrence Mauerman Scholarship ($1,500)
Martha Greer Board Angels Memorial Scholarship ($1,000)
Mike & Judy Thompson Business of Safety Matters Professional Education Grant ($1,000)
Pollock-Stegall Grant for Young Professionals ($5,000)
Willie Piispanen Professional Education Grant ($2,870)
Future Safety Leaders Conference

In November 2017, the annual Future Safety Leaders Conference brought 150 leading safety students together for two days of networking and leadership development. Attendees had the opportunity to learn from today’s safety experts regarding a variety of skills in management, teamwork, and technical knowhow. In addition to resume critiques, public speaking and how get the most out of ASSP, representatives from safety-oriented companies conducted mock interviews and set up booths where attendees learned about their companies and job opportunities.

“Thank you for your generosity, and for your belief in me and my future. I hope that one day I will be able to pay this forward in some way by helping other students achieve their goals.”

MISHA GRIFFIS
Western Carolina University: Environmental Health
$10,000 Liberty Mutual Scholarship

“This award reminds me that I am on the right track toward a career that will truly make a difference in the lives of the people I will, one day, work to protect.”

CANDACE AMOS
Southeastern Louisiana University: Occupational Safety, Health, & Environment
$1,500 Greater Baton Rouge Don Jones Excellence in Safety Scholarship
“He showed me how to look at the world through the eyes of an artist. He made me a priority and set me up for success. So when he died, I made a conscious decision to continue to include him in my life. I’ve used the skills he taught me to express how I felt, and it made the hurt tangible and more approachable. Now I’m learning to help others unload the heavy weight of grief.”

LINDSEY PINKERTON
Doane College
Family Scholarship Awardee

Fatigue Research Project

Dr. Lora Cauuto of the University at Buffalo is midway through a research study funded by the ASSP Foundation that is using body sensor technology to help safety professionals better understand how fatigue may lead to ergonomic issues as workers tire from performing the same tasks over a given shift.

The research is studying how bending, lifting and other physical demands in a manufacturing setting may impact employees. Think using a FitBit to measure performance on the factory floor. This study represents the Foundation’s first foray into major research, and we couldn’t be more thrilled with the progress so far.

We’re anxiously awaiting final results of this study later this year. Looking ahead, the Foundation and ASSP will partner to tackle more research issues, moving forward together as thought leaders in OSH research.

“We are working on practitioner-based tools to translate our research into practice,” Cauuto said.
Finances and Contributions
FISCAL YEAR ENDING MARCH 31, 2018

Total revenues $1,110,063 consisting of donations, interest earnings, realized investment gains, income from the scholarship and grant program as well as the golf event. This is a 18.5% increase from the previous year primarily due to realized gains, and additional revenue earned from a growing scholarship program.

Total expenses were $833,717 and consisted of program expenses of $509,840 (scholarships, professional education grants, a research grant on fatigue, funding for the Future Safety Leaders Conference, fees expensed from the scholarship program, a grant for the Value of the Profession initiative and two grants to support ASAC-ABET accreditation at Oakland University and Southeastern Louisiana University. It also includes operational expenses of $323,876 (software & technology fees, conference activities, marketing & promotions, meeting expenses, printing & postage, management fees, investment and banking fees). Total expenses were up by 4.7% from the previous year due to increased spending on behalf of the research and scholarship programs. Net income was $276,346 before unrealized market gains. Net assets increased by $342,433 to $5,794,596. This reflects the net income and unrealized gains on the portfolio.

Donations totaled $643,069, a 13.5% decrease from the previous year. Of this amount, restricted fund revenues (programs earmarked for specific programs) totaled $388,728.

Support of our programs comes from the ASSP Communities, its members, their families and corporate donors. ASSP Regions, Chapters and Common Interest Groups gave over $96,000. Individual donors, including the 20% of members who give when renewing their membership, contributed over $297,000.

LEGACY DONORS
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Thomas J. Reilly
Ricky DeWayne Sanders
Kathy A. Seabrook
Janice M. Simon Clark
Diana M. Stegall
Amy Stewart
Betty Tally
Delmar “Del” Tally
Linda and Darren Tapp
Statement of Revenue & Expenses

FOR THE 12 MONTHS ENDING MARCH 31, 2018

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Consolidated</th>
<th>Prev Year</th>
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<tbody>
<tr>
<td>Total Contributions</td>
<td>254,340.12</td>
<td>388,728.47</td>
<td>643,068.59</td>
<td>743,562.23</td>
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<td>Scholarship Revenue Fees</td>
<td>37,305.00</td>
<td>-</td>
<td>37,305.00</td>
<td>24,790.00</td>
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<tr>
<td>Conference Events</td>
<td>36,823.41</td>
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<td>36,823.41</td>
<td>31,731.00</td>
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<tr>
<td>Interest</td>
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<td>96,544.50</td>
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<td>Realized Investment Gain/Loss</td>
<td>296,321.29</td>
<td>-</td>
<td>296,321.29</td>
<td>54,118.65</td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td>$718,601.04</td>
<td>$391,461.75</td>
<td>$1,110,062.79</td>
<td>$936,286.17</td>
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</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Consolidated</th>
<th>Prev Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scholarships and Professional Education Grants</td>
<td>345,402.27</td>
<td>345,402.27</td>
<td>302,698.91</td>
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<tr>
<td>Safety Research Fellowships</td>
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<td>-</td>
<td>-</td>
<td>30,000.00</td>
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<td>Student Conference 2017</td>
<td>33,250.00</td>
<td>33,250.00</td>
<td>36,000.00</td>
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<td>Research Program</td>
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<td>85,000.00</td>
<td>70,000.00</td>
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<td>Grant for Human Capital Project</td>
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<td>3,333.33</td>
<td>21,666.67</td>
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<td>ABET Accreditation Grants</td>
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<td>3,500.00</td>
<td>5,250.00</td>
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<tr>
<td>Scholarship Fees</td>
<td>37,605.00</td>
<td>37,605.00</td>
<td>24,790.00</td>
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<td>Next Gen Board</td>
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<td>5,337.73</td>
<td>8,976.00</td>
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<td>Scholarship Mgmt System</td>
<td>866.68</td>
<td>866.68</td>
<td>1,733.36</td>
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</tr>
<tr>
<td>Licenses &amp; Fees</td>
<td>1,987.21</td>
<td>1,987.21</td>
<td>397.93</td>
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<tr>
<td>Marketing and Promotions</td>
<td>17,725.41</td>
<td>17,725.41</td>
<td>15,952.93</td>
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<tr>
<td>Conference Events</td>
<td>28,645.43</td>
<td>28,645.03</td>
<td>25,754.16</td>
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</tr>
<tr>
<td>Meetings &amp; Conference Calls</td>
<td>27,509.35</td>
<td>27,509.35</td>
<td>27,934.91</td>
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</tr>
<tr>
<td>Printing, Postage &amp; Office Supplies</td>
<td>2,565.11</td>
<td>2,565.11</td>
<td>1,685.88</td>
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<tr>
<td>Audio Visual</td>
<td>3,907.65</td>
<td>3,907.65</td>
<td>-</td>
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<tr>
<td>Investment/Bank Fees</td>
<td>13,988.32</td>
<td>13,988.32</td>
<td>18,641.52</td>
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</tr>
<tr>
<td>Miscellaneous Expense</td>
<td>1,343.44</td>
<td>1,343.44</td>
<td>568.71</td>
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<tr>
<td>Management Fees</td>
<td>220,000.08</td>
<td>220,000.08</td>
<td>210,000.00</td>
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</tr>
<tr>
<td><strong>Other Expenses</strong></td>
<td>$619,250.56</td>
<td>$214,466.45</td>
<td>$833,717.01</td>
<td>$796,598.98</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$619,250.56</td>
<td>$214,466.45</td>
<td>$833,717.01</td>
<td>$796,598.98</td>
</tr>
</tbody>
</table>

| Net Income | $99,350.48 | $176,995.30 | $276,345.78 | $139,669.15 |

| Unrealized Gain/(Loss) from Investments | $66,086.67 | - | $66,086.67 | $393,097.21 |

| Increase in Net Assets | $165,437 | $176,995 | $342,432 | $532,766 |

Statement of Financial Position

FOR THE 12 MONTHS ENDING MARCH 31, 2018

<table>
<thead>
<tr>
<th>Assets</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Equivalents</td>
<td>$315,056</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td>$5,564,238</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment Reserve Fund</td>
<td>$303,531</td>
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<td></td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued Investment Income</td>
<td>$4,791</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prepaid Expenses &amp; Deposits</td>
<td>$3,828</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$6,191,444</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$396,848</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>$5,794,596</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$6,191,444</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
ASSP COMMUNITY

VISIONARY ($5,000+)
ASSP Central Indiana Chapter
ASSP Greater Baton Rouge Chapter
ASSP Gulf Coast Chapter in Memory of Frank Polston
ASSP New York City Chapter
ASSP Southern Colorado Chapter

COUNSELOR ($2,500 - $4,999)
ASSP Oklahoma City Chapter
ASSP Philadelphia Chapter
ASSP Utah Chapter

CHAMPION ($1,000 - $2,499)
ASSP Columbia-Willamette Chapter
ASSP Great Plains Chapter
ASSP Heart of America Chapter
ASSP National Capital Chapter
ASSP Northeastern Pennsylvania Chapter
ASSP Nova Chapter
ASSP Region II Operating Committee in the name of Patricia Ennis
ASSP Sabine Neches Chapter
ASSP San Diego Chapter
ASSP Southern Nevada Chapter
ASSP Tarheel Chapter
ASSP Worcester County Chapter

ADVOCATE ($500 - $999)
ASSP Central Ohio Chapter
ASSP Connecticut Valley Chapter
ASSP New Jersey Chapter
ASSP South Florida Chapter
ASSP Southwest Ohio Chapter

CONTRIBUTOR ($250 - $499)
ASSP Student Section-Keene State College
ASSP Greater Detroit Chapter
ASSP Lower Columbia Basin Chapter
ASSP Orange County Chapter
ASSP Triad Chapter

GENERAL ($50 - $249)
ASSP Central Valley Chapter
ASSP Genesee Valley Chapter
ASSP Illinois State University Student Section
ASSP McKinley Chapter
ASSP New Mexico-Pecos Valley Chapter
ASSP Nigeria Chapter
ASSP Southern Oregon Chapter
ASSP Snake River Chapter

INDIVIDUAL

VISIONARY ($1,500+)
Anonymous (4)
Warren K Brown, CSP, ARM, CSHM
Alexandra E Carli, CSP
Sam D Chappell
David T Crowley, CSP, CHMM, STS
Patricia M Ennis, CSP, ARM
Eddie Greer, CSP, OHST
John L Henshaw, CIH
Sanatama Jane Horsemann
Martin P Jeppeson, CSP, ARM
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Richard A Pollock, CSP, ASP
Steven G Schoolcraft, P.E., CSP, CMIOHS
Janice M Simon Clark, CSP, CIH
Delmur E Tally, P.E., CSP
Linda M Tapp, CSP, ALCM
Marcella R Thompson, Ph.D., CSP, COHNS
Erik J Young, CSP, ARM

COUNSELOR ($1,000 - $1,499)
Bradley C Barber, CSP
Ronald C Brandon, CSP, CHMM
Charlynn L Haguewood
Darryl C Hill, Ph.D., CSP
Zachary S LeMasters, SMS, CSP
Joseph K Samuelis, CIH
Rick Sanders, CSP
Ann Schubert, CSP, CIH, CHMM
Scott Turner, CIH
Cece M Weldon, CSP, ARM

CHAMPION ($500 - $999)
Adiele L Abrams, J.D.
Stephen M Bennett, ARM
Justin Bi, CSP
Donald S Burke, Ph.D.
Doris A Burns, CSP, ALCM
Thomas F Cecich, CSP, CIH
Ronald W Cross, CHST, STS
Jack H Dobson, Jr, CSP
Brad D Giles, P.E., CSP
Michael W Heembrock, CSP
James T Skipper’ Kendrick, CSP
Terry W Krug, CSP, CIH
Thomas W Lawrence, CSP, P.E.
Willy Medina
James A Merendino, CSP
Alejandro Ruiz, CSP, CIH
Eric R Sachelben, CSP
John P Spalth, CSP
Shawn A Young, CSP

ADVOCATE ($250 - $499)
Anonymous (2)
Denise Marie Albrecht, CSP

CONTRIBUTOR ($100 - $249)
Anonymous (6)

GENERAL ($50 - $99)
Deborah D Abrego
Mark R Ahner, CSP, ARM
Darren L Alexander, CSP
Daniel B Banta, CSP
Mark R Ahner, ARM
Deborah H Bartolotta, CSP
Deborah H Bartolotta, CIH
Michael B Belcher, CSP
Scott R Benson, CSP
Painton R Borelli, CSP
Richard R Bourlon, P.E., CSP, ALCM
Kenneth D Brock, CSP
Guy Francis Campion, CSP, REM
James Coker
Amanda R Crosby, CSP, ARM
Jeffrey L Dennis, CSP, STS
Gary L Douthitt, CSP, CSRS
Heather J Earl, CSP, CPEA
Arlene K Edwards, CSP
Don E Evans, CSHM
Brian A Fennell, P.E., CSP
Abigail M Ferri, CSP
Joshua J Franklin, CSP, ARM, CET
Joey K Shibata Garza, CSP
Jeffrey Bowen Gosney, CSP, OHST
Joel M Haight, Ph.D., P.E., CSP, CIH
Doug Hiebert, CIH, CSP

EVANS ($50 - $249)
Deborah D Abrego
Robert C Adams, CSP, CIH
George M Albertson, CSP, CHMM
Joozer B Alibhai, CSP
George E Johnson, CSP, CPEA, CSHM
Carter J Kerk, Ph.D., P.E., CSP, CPE
Carol A Keyes, CSP
Thomas E Kramer, P.E., CSP
Adam K Lomartire, CSP
Thomas M Lotz, CSP, ARM
Daniel H McClain, CSP
Regina C McMichael, CSP, CET
KLiss McNeel
Lucy A Miller, CSP
Ralph J Mingo
William D Mosier, CSP, ASP
Terrie S Norris, CSP, ARM
Timothy S Page-Bottorff, CSP, CET
Kenneth Pilsapan
Justin R Porter, CSP, OHST
William A Rankin, CSP
Justin M Reese, IV, CSP, ASP, ARM
Dustin G Richartz, CSP
Linda G Rhodes, CSP
Cheryl D Rost
Deborah R Roy, RN, COHNS, C, CET
Lawrence J H Schulze, Ph.D., P.E., CPE
J Wesley Sexton, CSP
Mary L Silva, CSP
James D Smith, M.S., CSP
Howard William Spencer, CSP, CHCM
Eric M Stager, CSP, CIH
Carrie M Stindt, CSP, ALCM
Bruce E Sufranski
Charles J Taylor, CSP
Michael W Thompson, CSP
Albert J Tien, Ph.D., CSP
Mary F Townley, P.E., CSP
Jeff Trefninger, CSP
Brian L Tuccillo, CSP
Susanne L Vander, STS
Irm Grand Villegas
Pamela J Walaski, CSP, CHMM
Kenneth T Walker, CSP
Donald J Whitmore
Tracey M Wortham, P.E.
Christy L Yonz, ALCM, ARM
Brenda Kay Zylstra

GENERAL ($50 - $99)
Deborah D Abrego
Robert C Adams, CSP, CIH
George M Albertson, CSP, CHMM
Joozer B Alibhai, CSP
George E Johnson, CSP, CPEA, CSHM
Carter J Kerk, Ph.D., P.E., CSP, CPE
Carol A Keyes, CSP
Thomas E Kramer, P.E., CSP
Adam K Lomartire, CSP
Thomas M Lotz, CSP, ARM
Daniel H McClain, CSP
Regina C McMichael, CSP, CET
KLiss McNeel
Lucy A Miller, CSP
Ralph J Mingo
William D Mosier, CSP, ASP
Terrie S Norris, CSP, ARM
Timothy S Page-Bottorff, CSP, CET
Kenneth Pilsapan
Justin R Porter, CSP, OHST
William A Rankin, CSP
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Linda G Rhodes, CSP
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Mary L Silva, CSP
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Howard William Spencer, CSP, CHCM
Eric M Stager, CSP, CIH
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Jeff Trefninger, CSP
Brian L Tuccillo, CSP
Susanne L Vander, STS
Irm Grand Villegas
Pamela J Walaski, CSP, CHMM
Kenneth T Walker, CSP
Donald J Whitmore
Tracey M Wortham, P.E.
Christy L Yonz, ALCM, ARM
Brenda Kay Zylstra

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April 1, 2017-March 31, 2018

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ASSP Nigeria Chapter
ASSP McKinley Chapter
ASSP Illinois State University Student Section
ASSP Genesee Valley Chapter
ASSP Central Valley Chapter
ASSP Triad Chapter
ASSP Orange County Chapter
ASSP Lower Columbia Basin Chapter
ASSP Southwest Ohio Chapter
ASSP Nova Chapter
ASSP Heart of America Chapter
ASSP Great Plains Chapter
ASSP Columbia-Willamette Chapter
ASSP Northeastern Pennsylvania Chapter
ASSP Greater Baton Rouge Chapter
ASSP Gulf Coast Chapter
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Indiana University of Pennsylvania

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Eric R. Sachleben, CSP
Liberty Mutual Insurance

Cece Weldon, CSP, ARM

Since 1990
1,400 Awards Issued
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$780K+ Research
$400k+ Future Safety Leaders Conference
$265k+ Grants

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